



Hear My Music

Board of Trustees - Recruitment

Who we are

Hear My Music is a Scottish charity (SC048278) supporting people with complex needs to express themselves as individuals through inclusive, participant-led music making.



We have a base in Cathcart in Glasgow's South Side and deliver projects for all ages throughout the central belt of Scotland.

HMM's Lifelong Pathway

Spectrum Music (after-school sessions). School-based ASN music session.

Our project strands:

- Spectrum music after-school sessions
- School projects
- Transitions young adult sessions
- Young adult group sessions
- Adult classes
- Volunteering opportunities for people with Additional Support Needs
- Trainee programme
- Training for other organisations



Young Adult music session

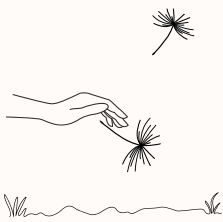
Care-supported older adults' music session



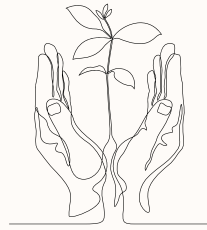
All our work is led by the core principle that individuals with complex needs often have little control over their immediate environment, but when given an opportunity to express themselves and be fully listened to by influencing and controlling their musical environment, they can find their voice, express themselves and be truly 'heard'.



Our Core Values



Respect



Kindness



Consistency

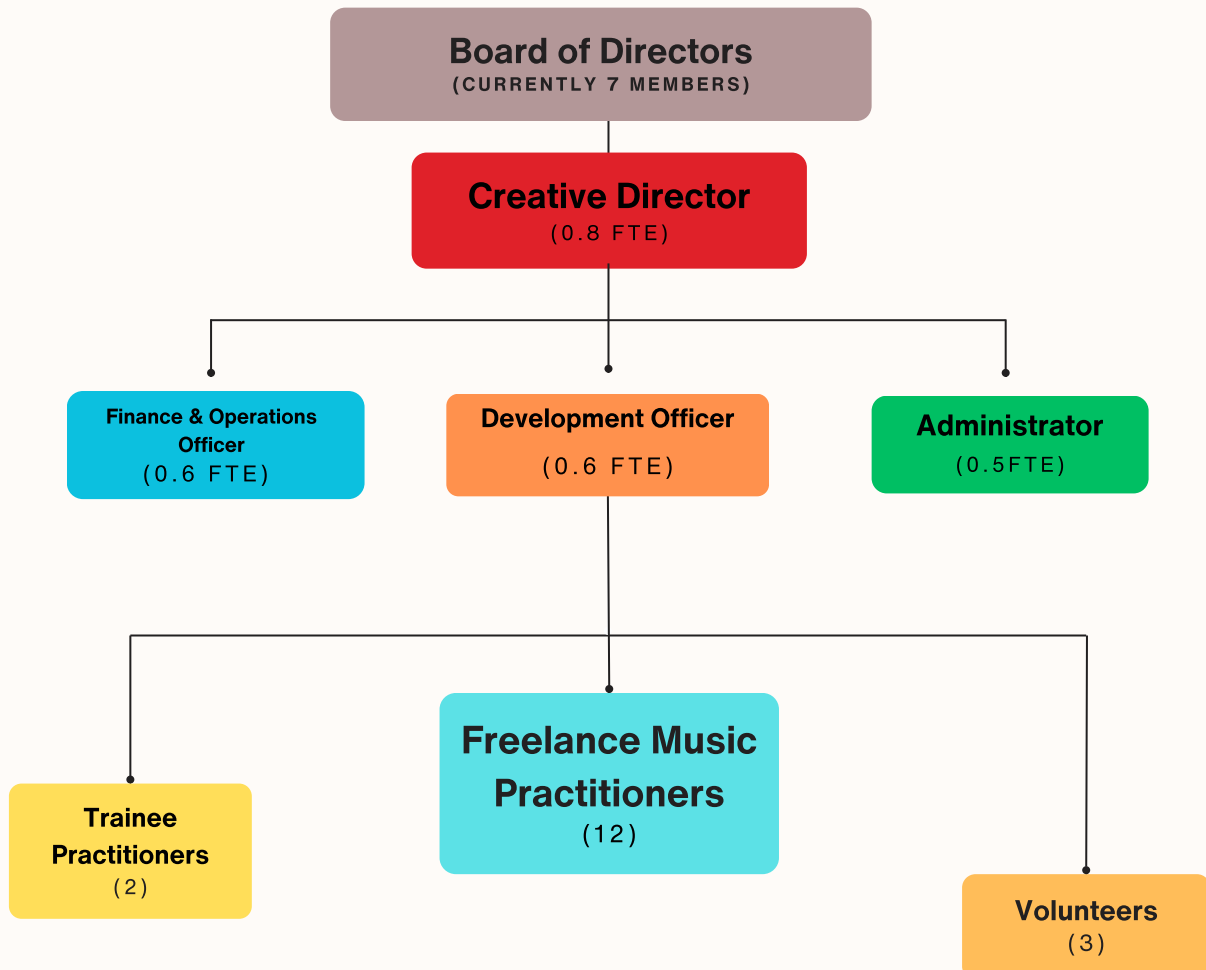


Autonomy

- It is the participants working within HMM that control and lead the creative music making process
- HMM focuses on the musicianship of all participants - the abilities and skills and not the disability
- Consistency is key - we work with our participants for as long as they identify they want to, and when possible always with the same HMM practitioners

We have an excellent track record of promoting the abilities of those who find it difficult to have their voices heard, and in providing projects that enhance individuals' lives.

Organisation Structure





What we are looking for

The board of trustees are all volunteers.

Information about the current board can be found [here](#)

Being on the board of a charity can be an immensely rewarding experience, you can use your specific expertise and really see first hand how your skills can make a difference.

We are particularly looking for people with experience of :

- **charity accounts and budgeting**
- **strategic financial planning**
- **fundraising**



Above all, we are looking for people who share in our charity's core values and can share in the joy and magic that Hear My Music participants bring every day.

Hear My Music is an exciting charity to be involved with. From its origins as a tiny grassroots organisation, HMM has grown steadily and is now a well- established Scottish charity.

Despite this expansion, the grassroots ethos is still at the core of our activities.

Board members attend quarterly meetings: they may also offer additional support on an ad-hoc basis to support the permanent staff and freelance music practitioners.

All charity trustees have legal duties and responsibilities under the 2005 Charities Act.

These can be viewed on the OSCR website [here](#)

To apply, please send a CV and cover letter to emily@hearmymusic.org.uk by the **15th May 2026**.

Our values run through everything we do as an organisation, and our trauma-informed approach applies to all people involved.

We are keen to hear from as wide a range of interested parties as possible: if our current recruitment process presents any barriers to your participation, please get in touch and we will listen to what you need.